



## HEALTH & SAFETY POLICY

It is the policy of Formseal Ltd to take all reasonable and practicable steps to ensure the health, safety and welfare of its employees and others who may be affected by our undertaking. We fully recognise that our people, customers, contractors and visitors are essential to our success and accept our responsibilities towards them and our neighbours. We also acknowledge that we have an impact on the local and global environment and will meet our environmental obligations.

Responsibility for the overall implementation, maintenance and development of our safety management system, however, rests with the senior management of Formseal Ltd, including regular setting and reviewing of objectives, and the provision of adequate resources to allow those objectives to be achieved.

Formseal Ltd, for its part, through the management structure will meet its obligations under the Health and Safety at Work Act 1974. The company will, so far as is reasonably practicable, ensure that:

- Assessing the risks arising from our work activities and eliminating/reducing the risks identified to as low a level as is reasonably practicable in order to ensure the safety of our workforce, customers and other persons who may be affected by our work activities:
- Providing and maintaining safe buildings, machinery and equipment:
- Providing a safe system of work ensuring the safe use of all work equipment and substances:
- Ensuring the competency of our employees/sub-contractors and all others who engage in our activities by providing relevant information, instruction, training and supervision:
- Recording and investigating all accidents, cases of work-related ill health and near misses, however minor, to prevent recurrence:
- Regularly monitoring our health and safety performance:
- Working towards continual improvement:
- Providing adequate resources to effectively manage health and safety:
- Communicating changes of the policy to employees:

The effectiveness of our health and safety policy and its implementation are subject to regular management review and all related processes and procedures are subject to an on-going audit schedule.

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